

DIRECTORATE OF HIGHER SECONDARY EDUCATION, ODISHA

JANASHIKSHABHAWAN, UNIT-V, BHUBANESWAR-751001
Phone-0674-2390939/2390639(O), email: dhse.odisha@gmail.com

No. 11753 //Date: 25-8-25
DHSE-GF&I-MISC-0021-2025

From

Smt. Sasmita Mali, OES
Joint Director

To

The Principals of newly 102 Govt Upgraded Higher Secondary Schools
(List enclosed)

Sub: Guidelines for Engagement of Guest Faculty in Govt. & Govt Upgraded Higher
Secondary Schools during the Academic Session 2025-26.

Madam/Sir,

In enclosing herewith the Guidelines for engagement of Guest Faculty in Govt & Govt. Upgraded Higher Secondary Schools during the Academic Session 2025-26 duly approved by the Government in School & Mass Education Department vide letter No. 13266/SME dated 09.05.2025, I am directed to state the following action points.

1. The engagement of Guest Faculty will be made through open advertisement. The preference in selection will be given as stipulated in the guidelines.
2. The process for engagement of Guest Faculty for 2025-26 as per the new guidelines may be initiated as per the given schedule.

| Sl. No. | Activity | Date line |
|---------|--|---------------------|
| 1 | Publication of Advertisement | By 25.08.2025 |
| 2 | Certificate Verification & Publication | By 17.09.2025 |
| 3 | Issuance of Engagement Order | By 19.09.2025 |
| 4 | Engagement of Guest Faculty | After Puja vacation |

3. The selection of all Guest Faculties must be completed by 19th September 2025.
4. The Guest Faculties so selected may take classes till closure of Schools for next summer vacation 2026-27 or posting of PGT in the school whichever is earlier.

Encl: As above

Yours faithfully

Smt. Mali
25/8/25
Joint Director



DHSE-GF&I-MISC-0021-2025/04/2025



Memo No. 11754 Date: 25-8-25

Copy forwarded to the Additional Secretary to Government, School and Mass Education Department, Odisha for information and necessary action.

Shale
25/8/25
Joint Director

GOVERNMENT OF ODISHA
SCHOOL AND MASS EDUCATION DEPARTMENT

NOTIFICATION

No. 20527 /SME,
SME-HSE1-MISC-0029-2025

Bhubaneswar
Dated. 29-07-2025

After careful consideration of the recommendations made by Project Approval Board (PAB), Ministry of Education, Government of India, the following 102 (One Hundred Two) nos. of Secondary Schools are hereby upgraded to Higher Secondary Schools in Stream as indicated against each. These schools will start functioning from the Academic Session 2025-26.

| Higher Secondary Schools approved by PAB, Samagra Siksha 2025-26 | | | | | |
|--|----------------------|-----------------|--|-------------|--------------------------|
| Sl. No. | Name of the District | Name of Block | Name of the Govt. Secondary School approved for upgradation to Higher Secondary School | UDISE Code | Stream |
| 1 | ANGUL | Talcher | Gurujang HS | 21150808301 | Arts |
| 2 | ANGUL | Angul | Dinabandhu Janakalyan HS | 21150122002 | Arts |
| 3 | ANGUL | Banarpal | Badakerjang GP HS | 21150300101 | Arts |
| 4 | ANGUL | Kaniha | Pabitra Mohan High School, Kaniha | 21150516502 | Science |
| 5 | BHADRAK | BHADRAK | LALAJEE GOVT NODAL HIGH SCHOOL AT/PO-SAHADA, VIA-SABARANG, DIST-BHADRAK | 21090214802 | Arts & Science |
| 6 | BHADRAK | DHAMANAGAR | JAGANNATH NODAL HIGH SCHOOL, DEHUDI, ANANDAPUR, DHAMNAGAR, PIN-756117 | 21090600101 | Arts, Science & Commerce |
| 7 | BHADRAK | BHADRAK | KMMS HIGH SCHOOL, BIRIPADA | 21090203302 | Arts & Science |
| 8 | BHADRAK | DHAMANAGAR | CHUDAKUTI INDRAGOVINDA NODAL HIGH SCHOOL, NARAYANPUR, PIN-756117 | 21090603701 | Arts, Science & Commerce |
| 9 | BHADRAK | Bhandaripokhari | B.K. M.U., Kuluna | 21090316801 | Arts |
| 10 | BHADRAK | TIHIDI | Nayakani High School, Bodak, AI/Po-Bodak, Via-Guamala, Dist-Bhadrak | 21090703106 | Arts |
| 11 | BHADRAK | Bhandaripokhari | Subarnamukhi Govt. High School, Jasotikiri | 21090307902 | science |
| 12 | BHADRAK | BASUDEVPUR | PANCHAYAT NODAL HIGH SCHOOL, BETADA. | 21090106002 | Arts, Science & Commerce |

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|----|-----------|------------------|---|-------------|--------------------------|
| 13 | BHADRAK | DHAMANAGAR | BAITARANI HIGH SCHOOL, BALIPADA, DHAMNAGAR PIN- 756117 | 21090614702 | Arts, Science & Commerce |
| 14 | BOLANGIR | TUREKELA | BADBANKI UGHS | 21241400101 | Arts |
| 15 | BOLANGIR | SAINTALA | GANDAPATRAPALI HS | 21241205401 | Arts |
| 16 | BOLANGIR | BANGOMUNDA | KANSIL UGHS | 21240311501 | Arts |
| 17 | BOLANGIR | GUDVELA | JAMUT HS | 21240605001 | Arts |
| 18 | BOLANGIR | MURIBAHAL | HALDI HS | 21240910903 | Arts |
| 19 | BOLANGIR | BELPADA | GOVT UGHS DARLIPALI | 21240403401 | Arts |
| 20 | BOLANGIR | BELPADA | KANUT NODAL HIGH SCHOOL, KANUT | 21240406503 | Arts |
| 21 | BOLANGIR | DEOGAON | ARJUNPUR GOVT HIGH SCHOOL | 21240500202 | Arts |
| 22 | BOLANGIR | SAINTALA | KANDKELGAON NHS | 21241208601 | Arts |
| 23 | BOUDH | Boudh | Govt. Nodal HS Mundipadar | 21220123301 | Arts |
| 24 | BOUDH | Kantamal | Uma UGHS | 21220340602 | Arts |
| 25 | BOUDH | Kantamal | Baragaon Govt. HS | 21220300901 | Arts |
| 26 | CUTTACK | CMC CUTTACK | RAVENSHAW GIRLS' SCHOOL, CHOUDHURY BAZAR, CUTTACK | 21121801301 | Science |
| 27 | DEOGARH | Reamal | Govt. High School, Tinkbir | 21040224806 | Arts, Science & Commerce |
| 28 | DHENKANAL | Sadar, Dhenkanal | Govt. HS, Saptasajya | 21140216401 | Arts |
| 29 | DHENKANAL | Parjang | RAMESWAR GOVT. HIGH SCHOOL, DADARAGHATI | 21140800101 | Arts |
| 30 | DHENKANAL | Kankadahad | Panchayt Govt. HS, Maruabil, AI/Po- Maruabil, Via- Badasuanlo, Block- Kankadahad, Dist- Dhenkanal, Pin-759039 | 21140610204 | Arts, Science & Commerce |
| 31 | DHENKANAL | Kankadahad | Janata Govt. HS, Biribolei, AI/Po- Biribolei, Via- Mahabirod, Block- Kankadahad, Dist- Dhenkanal, Pin-759039 | 21140603303 | Arts |
| 32 | DHENKANAL | odapada | Govt. High School, Ghatipir | 21140704101 | Science |
| 33 | GAJAPATI | Gumma | Govt. High School Gaiba | 21200206102 | Science |
| 34 | GAJAPATI | Gumma | Govt. High School | 21200200101 | Arts |

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|----|---------------|--------------|--|-------------|-------------------|
| | | | Ajayagada | | |
| 35 | GAJAPATI | Mohana | GOVT. HIGH SCHOOL, ADAVA | 21200400201 | Arts |
| 36 | GAJAPATI | Nuagada | Govt.High School,Sambalpur,At/Po- Sambalpur,Via- R.Udayagiri,Dist- Gajapati, Pin- 761016 | 21200514601 | Arts |
| 37 | Jagatsinghpur | Nuagaon | Alanahat Govt. High School | 21110600702 | Science |
| 38 | JHARSUGUDA | Lakhanpur | ANCHALIK GOVT HIGH SCHOOL, DALGAON AT/PO- DALGAON DIST- JHARSUGUDA | 21020503703 | Science |
| 39 | JHARSUGUDA | Lakhanpur | GOVT.HIGH SCHOOL,KANAKTORA AT/PO-KANAKTORA P.S. RENGALI,VIA PANCHAGAON BLOCK- LAKHANPUR,DIST- JHARSUGUDA,PIN 768226 | 21020505401 | Science |
| 40 | JHARSUGUDA | Kirmira | Govt High School, Kirmira | 21020203103 | Arts & Science |
| 41 | KALAHANDI | Jaipatna | Govt,UGHS Anlabhata, AT/PO- Anlabhata, Via- Jaipatna, Pin- 766018 | 21260400101 | Arts |
| 42 | KALAHANDI | Kesinga | Govt. HS Tundla, AT/PO- Tundla, Block- Kesinga | 21260809601 | Science |
| 43 | KALAHANDI | M.Rampur | Panchasakha GHS Alalara, M.Rampur | 21261100102 | Arts |
| 44 | KALAHANDI | Bhawanipatna | Govt. U.G.H.S. Thuapadar, AT/PO- Thuapadar, Block- Bhawanipatna | 21260127902 | Arts |
| 45 | KALAHANDI | Dharamgarh | A.P.Das Nodal HS Parla, Block- Dharamgarh | 21260205106 | Science |
| 46 | KALAHANDI | Golamunda | Brundabahal Nodal HS A/Po- Brundabahal, Via- Sosia, Block - Golamunda | 21260301401 | Science |
| 47 | KALAHANDI | Kesinga | Govt. HS Kandel A/Po- Kandel, Block- Kesinga | 21260803703 | Arts |
| 48 | KALAHANDI | Bhawanipatna | Govt HS Sagada, AT/PO- Sagada, | 21260129201 | Arts |
| 49 | KALAHANDI | Jaipatna | Badkarlakote UGHS, Jaipatna, AT/PO- Badkarlakote, Via- Jaipatna, Pin-766018 | 21260403201 | Science |
| 50 | KALAHANDI | Lanjigarh | Govt UGHS | 21261008301 | Arts |

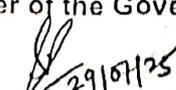
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|----|--------------|---------------|---|-------------|-------------------|
| | | | Bhatangpadar At/Po Bhatangpadar, Block-Lanjigarh | | |
| 51 | KALAHANDI | Tuamul Rampur | Govt.H.S. Sirimaska, Thuamul Rampur | 21261325502 | Arts |
| 52 | KALAHANDI | Kesinga | Chacha Nehru Got.HS Utkela. AT/PO-Utkela, Pin-766011 | 21260810204 | Science |
| 53 | KANDHAMAL | BALLIGUDA | GOVT. UGHS NILIPADA, AT-NILIPADA, PO-SINDRIGAON, BLOCK- BALLIGUDA | 21210119301 | Arts |
| 54 | KANDHAMAL | KOTAGARH | GOVT. UGHS, SUBARNAGIRI, AT- SUBARNAGIRI, BLOCK- KOTAGARH | 21210714501 | Arts |
| 55 | KANDHAMAL | BALLIGUDA | GOVT. UGHS PARAMPANGA AT/PO- PARAMPANGA, BLOCK- BALLIGUDA | 21210113601 | Arts |
| 56 | KANDHAMAL | DARINGBADI | M.D.HIGH SCHOOL, KATTINGIA, AT-KATTINGIA, BLOCK-DARINGBADI | 21210312751 | Arts |
| 57 | KANDHAMAL | TUMUDIBANDHA | GOVT. UGHS SIRLA AT/PO- SIRLA BLOCK- TUMUDIBANDHA | 21211219901 | Arts |
| 58 | KANDHAMAL | DARINGBADI | GOVT. UGHS, SIKARMAHA, AT- SIKARMAHA, BLOCK- DARINGBADI | 21210325601 | Arts |
| 59 | KEONJHAR | Ghasipura | K.B Govt. High School, Saladei | 21060414402 | Arts & Science |
| 60 | KEONJHAR | GHATGAON | N.K HIGH SCHOOL, BARHATIPURA | 21060502402 | Arts & Science |
| 61 | KEONJHAR | SAHARPADA | GOPABANDHU GOVT. HIGH SCHOOL, JAMUDA, AT: JAMUDA, PO: MALLARPADA, DIST : KEONJHAR | 21061209701 | Arts & Science |
| 62 | KEONJHAR | JHUMPURA | PANCHAYAT HS NAHABEDA | 21060810801 | Arts & Science |
| 63 | KEONJHAR | SADAR | GRAMPANCHAYAT HIGH SCHOOL,RAIKALA | 21061019301 | Science |
| 64 | KORAPUT | JEYPORE | GOVT. HIGH SCHOOL, PUJARIPUT | 21290508807 | Arts |
| 65 | KORAPUT | BORIGUMMA | GOVT. HIGH SCHOOL, AUNLI | 21290300504 | Arts |
| 66 | NABARANGAPUR | NABARANGPUR | GOVT. HIGH SCHOOL, | 21280503704 | Arts |

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|----|--------------|---------------|--|-------------|-------------------|
| | | | CHOTTAHANDI GOVT. UGHS, CHACHARAGUDA | 21280202001 | Arts |
| 67 | NABARANGAPUR | DABUGAM | GOVT HS PUJARIGUDA, PUJARIGUDA, TENTULIKHUNTI | 21280906004 | Arts |
| 68 | NABARANGAPUR | TENTULIKHUNTI | GOVT. UGHS, BALENGA, KOSAGUMUDA BLOCK, DIST.- NABARANGPUR | 21280401401 | Arts |
| 69 | NABARANGAPUR | KOSAGUMUDA | GUGHS SINDHIGAM | 21280505104 | Arts & Science |
| 70 | NABARANGAPUR | NABARANGPUR | GOVT HS KANGRA, KANGRA, TENTULIKHUNTI | 21280902202 | Arts |
| 71 | NABARANGAPUR | TENTULIKHUNTI | GOVT. UG HIGH SCHOOL, KURSHI | 21281007701 | Arts |
| 72 | NABARANGAPUR | UMERKOTE | NODAL GOVT BAPUJI HS, KURMAKOTE, TENTULIKHUNTI | 21280906905 | Arts & Science |
| 73 | NABARANGAPUR | TENTULIKHUNTI | GOVT. HIGH SCHOOL, KOILIMUNDA | 21280105601 | Arts |
| 74 | NABARANGAPUR | CHANDAHANDI | KOSAGUMUDA GOVT. HIGH SCHOOL, AT/PO- KOSAGUMUDA, DIST.- NABARANGPUR | 21280406505 | Arts & Science |
| 75 | NABARANGAPUR | KOSAGUMUDA | GOVT. HIGH SCHOOL KONTAMAL | 21280702601 | Arts & Science |
| 76 | NABARANGAPUR | PAPADAHANDI | Govt. Gopabandhu High School, Hatabharandi , AT/ PO HATABHARANDI PS KUNDEI VIA TURUDIHI BLOCK RAIGHAR DIST NABARANGPUR PINCODE 764088, | 21280802801 | Arts |
| 77 | NABARANGAPUR | RAIGHAR | GOVT UGHS PHUPUGAM | 21280310302 | Arts & Science |
| 78 | NABARANGAPUR | JHARIGAM | GOVT. HIGH SCHOOL, BADAKUMULI | 21280500901 | Arts |
| 79 | NABARANGAPUR | NABARANGPUR | UGHS BARAGAM, KOSAGUMUDA BLOCK, DIST.- NABARANGPUR | 21280411501 | Arts |
| 80 | NABARANGAPUR | KOSAGUMUDA | Govt. High School, Sarabong, At/Po- Sarabong, Block- Nuapada, Dist-Nuapada, Pin-766105 | 21250415601 | Arts |
| 81 | NUAPADA | NUAPADA | Govt. High School, Chhata | 21250303701 | Arts |
| 82 | NUAPADA | KOMNA | | | |

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|-----|----------|------------|--|-------------|-----------------------|
| 83 | NUAPADA | KOMNA | Dr. Kalju High School, Bhela | 21250300805 | Arts |
| 84 | NUAPADA | KOMNA | Gandhi Nagar Govt. High School, Salangipada | 21250315201 | Arts |
| 85 | NUAPADA | KOMNA | Rastriya Govt. HS Banjibahal | 21250314752 | Arts |
| 86 | NUAPADA | KHARIAR | GOVT. HS, LANJI | 21250207802 | Arts |
| 87 | NUAPADA | BODEN | GOVT. H.S,LARKA, AT/PO-LARKA, BLOCK- BODEN | 21250106001 | Arts |
| 88 | NUAPADA | SINAPALI | GOVT HIGH SCHOOL, SINGJHAR | 21250511602 | Arts & Science |
| 89 | NUAPADA | SINAPALI | NILJEE HIGH SCHOOL, NILJEE PS SINAPALI, DIST NUAPADA | 21250510302 | Arts & Science |
| 90 | NUAPADA | SINAPALI | PATIALPADA UGHS, AT- PATIALPADA, PO/DIST NUAPADA | 21250510702 | Arts & Science |
| 91 | RAYAGADA | Kashipur | Maikanch UGHS At- Maikanch Po-Kashipur | 21270622401 | Arts & Science |
| 92 | RAYAGADA | Gunupur | Govt. High School, Jaltar | 21270407001 | Arts & Science |
| 93 | RAYAGADA | Gudari | Govt.High G.Dhepaguda | 20170311703 | Arts |
| 94 | RAYAGADA | Ramanaguda | Govt. High School, Ukkamba | 21271011807 | Arts & Science |
| 95 | RAYAGADA | B. Cuttack | Sahada UGHS | 21270130301 | Arts & Science |
| 96 | RAYAGADA | Gudari | Govt. UGHS Kodama | 21270301201 | Arts & Commerce |
| 97 | RAYAGADA | Padmapur | Aurobinda High School, Naira | 21270908902 | Arts & Science |
| 98 | RAYAGADA | KOLNARA | GOVT HIGH SCHOOL BHOIMADA | 21270702901 | Arts |
| 99 | RAYAGADA | KOLNARA | IMFAL CAMPUS HIGH SCHOOL, THERUBALI | 21270719502 | Science & Commerce |
| 100 | RAYAGADA | Gunupur | GOVT NEW HIGH SCHOOL, JAGANNATHPUR | 21270405906 | Arts |
| 101 | RAYAGADA | Rayagada | GOVT HIGH SCHOOL, SANTASASIKHAL | 21271111201 | Arts |
| 102 | RAYAGADA | Kashipur | Godibali UGHS At-Godibali | 21270611601 | Science |

By order of the Governor


29/07/25
Commissioner-cum-Secretary to Government

Memo No. 20528 /SME, dated. 29-07-2025

Copy forwarded to Gazette Cell, Commerce & Transport (Commerce) Department with a request to publish this notification in the next issue of the Odisha Gazette.


Additional Secretary to Government

Memo No. 20529 /SME, dated. 29-07-2025

Copy forwarded to Private Secretary to the Hon'ble Chief Minister, Odisha/ Hon'ble Minister, School & Mass Education, Odisha for favour of kind information of Hon'ble Chief Minister/ Hon'ble Minister.


Additional Secretary to Government

Memo No. 20530 /SME, dated. 29-07-2025

Copy forwarded to all Directors/ SPD, OSEPA, Odisha/ Chairman, CHSE, Odisha/ President, BSE, Odisha/ all DEOs/ all BEOs/ all Headmasters of concerned Schools for information and necessary action.


Additional Secretary to Government

Memo No. 20531 /SME, dated. 29-07-2025

Copy to the all Collectors of the concerned Districts for information and necessary action.


Additional Secretary to Government

Memo No. 20532 /SME, dated. 29-07-2025

Copy to the P.S. to the Commissioner-cum-Secretary to Government/ all Officers/ all Sections of School & Mass Education Department for information


Additional Secretary to Government

| Sl. No. | Description | Guidelines | | | | |
|---|---|--|------|---------|---|---|
| 1 | Mode of Engagement | Engagement of Guest faculties will be made through open advertisement following due procedure as detailed below: | | | | |
| 2 | Tenure | One year from the date of engagement | | | | |
| 3 | No. of Guest faculties to be engaged | <p>-Not more than total existing vacancies vis-a-vis the sanctioned posts.</p> <p>-In upgraded HSS guest faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia & English)</p> <table border="1"> <thead> <tr> <th>Arts</th> <th>Science</th> </tr> </thead> <tbody> <tr> <td>1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia</td> <td>1.Physics 2.Chemistry, 3.Mathematics 4.Biology</td> </tr> </tbody> </table> <p>-For Commerce Stream two Guest Faculties shall be engaged for all the subjects i.e Accountancy, BSM, BMS, Banking & Insurance /Cost Accountancy</p> <p>-In case of HSSs having two streams, only one Guest Faculty shall be engaged in each Compulsory subject i.e. Odia & English.</p> <p>-For subjects in which students have enrolled without having sanctioned teaching post</p> | Arts | Science | 1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia | 1.Physics 2.Chemistry, 3.Mathematics 4.Biology |
| Arts | Science | | | | | |
| 1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia | 1.Physics 2.Chemistry, 3.Mathematics 4.Biology | | | | | |
| 4 | Preference & Procedure of selection | <p><u>Selection is to be made as per the following order of preference</u></p> <ol style="list-style-type: none"> Retired Government College/HSS teachers of the same institution who have not completed 65 years of age, if their pre-retirement performance was up to the mark. Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one. Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one. Fresh candidates will be selected as per merit by the following selection procedure given below in the event of non-availability of retired teachers. | | | | |
| 5 | | <u>Method of selection of Fresh Candidates</u> | | | | |
| I | Selection Committee | <p><u>(A) For Govt. HSS:</u></p> <ol style="list-style-type: none"> Principal of HSS- Chairman DEO or his representative such as (ADEO/Sr.BEO/BEO) - Member One Sr. faculty nominated by Principal- Member One subject expert from same HSS-Member | | | | |

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| | | (If there is no teacher in that subject then the teacher/retired teacher from the nearby Govt.HSS or the teacher/retired teacher from the nearby non-Govt. Aided HSS as decided by the Principal) (B) For Upgraded Govt. HSS 1. DEO or his representative such as (ADEO/ Sr. BEO/BEO) – Chairman 2. Principal(I/C) – Member 3. One Sr. faculty nominated by DEO- Member (Teacher/retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. Aided HSS as decided by the DEO) 4. One subject expert- Member (Teacher / Retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. aided HSS as decided by the DEO) | |
| II | Qualification | - Master's Degree in the concerned subject with at least 50% marks or equivalent grade - B.Ed. or equivalent degree recognized by NCTE, New Delhi, in case of B.Ed. subjects. | |
| III | Total Marks | - Career , Teaching Experience & Basic Computer Knowledge in Computer Application -100 marks | |
| IV | Career marking | | |
| | Ph.D | 0 | |
| | NET | 0 | |
| | M.Phil | 0 | |
| | Master's Degree | 25 marks | <u>Marks will be calculated as mentioned below:</u> - If a candidate secures 80%, it will be calculated as 8 out of 10 (+2 & HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree & B.Ed.) & 40 out of 50 (Non B.Ed. subjects & non availability of B.Ed. candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination. - In case of Non-B.Ed. subjects i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics & Home Science / Non-availability of B.Ed. candidates, the mark for Master's degree will be calculated out of 50 Marks. |
| | B.Ed. | 25 marks | |
| | Bachelor's Degree | 15 marks | |
| | +2 or equivalent | 10 marks | |
| | HSC or equivalent | 10 marks | |

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| | Basic knowledge in Computer application | 5 marks |
| | Teaching Experience | 2 marks for each year of experience subject to maximum-10 marks |
| 6 | Remuneration | Rs.400/- per class / lecture of 45 minutes duration subject to a ceiling of maximum 50 classes with Rs. 20000/- per month. |
| 7 | Disengagement | <ul style="list-style-type: none"> - The Guest faculties shall be disengaged: - Every year during the start of summer vacation. - By giving one month notice if their performance is not satisfactory. - Upon joining of regular teachers against the said vacant post. |
| 8 | Undertaking format | Annexure-A |

[Handwritten signature]

ANNEXURE-1

TO WHOMSOEVER IT MAY CONCERN

I Shri/Smt./Ms _____ S/D/W/o _____ aged about _____ years on being engaged as Guest Faculty by Principal, _____ Higher Secondary School, do hereby certify that I fully understand the temporary nature of my engagement as Guest Faculty. Being a temporary engagement, I will not claim for regularization of my services in future.

Place:

Full Signature

Date:

Name:

Witness:

- 1.
- 2.

Seal & Signature of the Principal of the HSS

