



**OFFICE OF THE CHIEF DISTRICT VETERINARY OFFICER, ANGUL**  
**AT: HEMSURPADA PO/DIST: ANGUL, ODISHA-759122**  
**Mail: [cdvoangul@gmail.com](mailto:cdvoangul@gmail.com)**

EoI No. **5463**

Date. 27.11.2024

**Expression of Interest (EoI)**

**Setting up of Animal Helpline & Veterinary Ambulance Service in Municipality areas of Angul & Talcher.**

District Society for the Prevention of Cruelty to Animals (SPCA) Angul invites Expression of Interest from Non- Government Organisations with prior experience for engagement as Facilitating NGO (FNGO) for supporting the District SPCA, Angul for implementation of Animal Help Line activities. The engagement will be valid for a period of one years from the date of signing of MoU between District, SPCA, Angul and FNGO, subject to satisfactory performance by the FNGO.

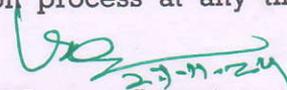
Interested Organisations are requested to download the EoI documents from the website [www.angul.odisha.gov.in](http://www.angul.odisha.gov.in) . The schedule for submission of EoI is as follows:

Availability of details about EoI	From the website <a href="http://www.angul.odisha.gov.in">www.angul.odisha.gov.in</a>
Last date for receipt of EoI	4P.M. of 18 <sup>th</sup> Dec-2024
Mode of Submission of EoI	To be submitted by Speed Post/ Registered Post (India post only)
Address for Submission of EoI	Chief District Veterinary Officer-cum- Member Secretary District SPCA At- Hemasurpada, Po- Angul Dist-Angul, Odisha, Pin- 759122
Short listing of FNGOs	To be taken up by a committee as per the guidelines. The date of scrutiny will be intimated to the FNGOs in due course of time.
Power Point Presentation by Short listed FNGOs	Date to be intimated later

EoIs received after the scheduled date and time will not be entertained. The authority will not be held responsible for any delay in despatch. The EoI with all relevant documents should be submitted in suitable envelope clearly superscribing:

**Expression of Interest (EoI): "Setting up of Animal Helpline & Veterinary Ambulance Service in Municipality areas of Angul & Talcher"**

The authority reserves the right to cancel the selection process at any time without assigning reasons thereof.

  
27-11-24  
**CDVO-cum- Secretary**  
**SPCA, Angul**

**Expression of Interest**

**FOR ENGAGEMENT OF  
FACILITATING NON-GOVERNMENTAL ORGANISAITON (FNGO)**

Animal Help Line(AHL) facility with ambulance service is approved to be implemented in Angul district by the District Society for the Prevention of Cruelty to Animals (SPCA) through the Chief District Veterinary Officer (CDVO) cum Member Secretary, SPCA, Angul in order to provide emergency veterinary care to stray and destitute animals.

*[Handwritten signature]*  
27-11-24

In order to support the implementation of the Animal Help Line Programme, involvement of a civil society Organisation / Non- Government Organisations having expertise in animal welfare activities will be engaged. Accordingly, District Society for the Prevention of Cruelty to Animals (SPCA), Angul invites Expression of Interest (hereinafter called "EoI") from Non-Government Organisations (NGOs) with prior experience for engagement as Facilitating NGO (FNGO) for supporting the District, SPCA, Angul for implementing Animal Help Line activities.

The engagement will be valid for a period of one year from the date of signing of MoU between District Society for the Prevention of Cruelty to Animals (SPCA), Angul and FNGO, subject to satisfactory performance by the FNGO of the District.

**1. SELECTION PROCESS OF FNGO:**

The selection of the **Facilitating Non-Governmental Organization (FNGO)** will follow a two-stage process. Firstly, the applicant NGOs will be shortlisted based on their capacity and experience on undertaking animal welfare activities. The short-listed NGOs will be called for to make a detailed presentation on their past experiences in implementation of programmes and also on their proposed action plan for supporting the Animal Help Line activities in Angul & Talcher Municipality area.

The qualifying criteria and prioritization criteria for evaluation are as follows:

**1. QUALIFYING CRITERIA**

- i. Registered body under the Societies Registration Act of 1860(20 of 1860) or any other corresponding law for the time being in force and which is recognized by the Animal Welfare Board of India.
- ii. Having minimum one year of experience in implementing Animal Welfare activities along with social mobilization, awareness program. Preference will be given to the organization having experience on AHL activities.
- iii. The Agency should not have been blacklisted by the Govt. / Govt. Bodies.
- iv. Valid GST registration certificate.
- v. Proof of ESIC and EPF registration certificate.
- vi. 12(A) under Income Tax Act.
- vii. Proof of PAN.

**2. HUMAN RESOURCES**

The FNGO will provide the following personnel for supporting the implementation of the Animal Help Line activities in Angul District in two locations immediately at newly opened AHL, Talcher inside the campus of Sub-Divisional Veterinary Hospital, Talcher and subsequently, at Angul Municipality area which is now working inside the campus of District Veterinary Hospital, Angul after expire of the agreement period.

Personnel	No. of Personnel for each AHL
Veterinary Doctors	2
AHL Assistant	2
AHL Attendant	2
AHL Driver	2

**TERMS & CONDITIONS FOR PROVIDING MANPOWER BY FNGO**

- i) The engagement of FNGO and its continuance of engagement is based on the appraisal of its performance by the Society for the Prevention of Cruelty to Animals (SPCA), Angul against deliverables of Animal Help Line Programme.
- ii) The personnel engaged by the FNGO cannot claim any right to a regular appointment at any time in the Society for the Prevention of Cruelty to Animals (SPCA), Angul/ F&ARD Department.
- iii) During the tenure of engagement, the manpower provided by FNGO shall abide by the rule, regulations, conditions prescribed by the Member Secretary of the Society for the Prevention of Cruelty to Animals (SPCA), Angul.
- iv) During the period of engagement in the project, the personnel provided by the FNGO shall be required to work and attend the duties as may be assigned by the Nodal Officer for AHL programme.
- v) The Personnel shall be entitled to a maximum of 10 days of leave in a year with prior approval of the Nodal Officer. Any unauthorized absence shall attract proportionate deduction from the consolidated monthly remuneration.
- vi) In the event of unauthorized absence or any other misconduct by the Personnel deployed by the FNGO, such Personnel shall immediately be replaced.
- vii) The FNGO shall be held responsible for any loss sustained by the Society for the Prevention of Cruelty to Animals (SPCA),Angul/ F&ARD Department through fraud or negligence on the part of the Personnel deployed by the FNGO.
  - a) Upon termination of the FNGO engagement, Personnel shall be liable to handover all the assets and records in their possession to the Nodal officer.
  - b) The Personnel deployed by the FNGO shall not take up any other assignment during the period of engagement.

**4. Minimum qualifying criteria for deployment of manpower for AHL Programme by the FNGO**

**A. Veterinary Doctor**

- i. Graduate in Veterinary Science and Animal Husbandry from a recognized College/ University only from Odisha.
- ii. Registered and valid Practitioners of Orissa Veterinary Council/ Veterinary Council of India.
- iii. Must be a resident of Odisha.
- iv. Age not above 65 years

**B. AHL Assistant**

- i. Candidates having 2-year Diploma in Animal Sciences from a recognized educational institution i.e OUAT, Odisha.
- ii. Age not above 55 years.
- iii. Preference will be given to candidate have experience in AHL activities.

**OR**

- i. The candidate must have passed Plus two Vocational Courses in field of Animal Husbandry/ Dairy/ Poultry/ Animal Production from a recognized educational institution of Odisha.
- ii. Age not above 55 years.
- iii. Preference will be given to candidate have experience in AHL activities.

**C. AHL Attendant**

- i. Candidate should have passed 10th+ from a recognized educational institution.
- ii. Age not above 45 years
- iii. Should be physically fit to work in the field.
- iv. Candidate having at least one year of experience in assisting Animal Treatment.( in Govt. Department through NGOs / Service Provider/ Registered Goshala recognized by Govt. of Odisha)
- v. Preference will be given to candidate have experience in AHL activities.

**5. Job Description & Responsibilities**

**A. Job Description of Veterinary Doctor**

- i. He/ she will attend duty at Veterinary Dispensary/ Veterinary Hospital on a 8 hourly shift basis for two shift i.e. from 6am to 2pm and 2pm to 10pm and offer

- animal health care services to stray and abandoned animals under Animal Help Line.
- ii. Provide follow up treatment of sick / injured animals being rescued or attended under AHL
  - iii. Plan and organise vaccination campaign for FMD vaccination in stray animals in Angul & Talcher Municipality area being covered under AHL
  - iv. Supervise receiving and recording of calls in Call register.
  - v. Train the AHL Assistant and other staff attached to Animal help Line in receiving and recording of calls etc.
  - vi. Facilitate proper disposal of carcasses in coordination with Municipality.
  - vii. He/ she will sign the log book of vehicle.
  - viii. He/ she will report to AHL Nodal Officer for any issue relating to Animal Help Line or ambulance service.
  - ix. Redressal of complaints if any of the citizen.
  - x. Maintenance of Stock and utilization of medicine.
  - xi. Rescue of sick animals in Municipality area being covered under AHL for treatment.
  - xii. Submit Monthly Report to Nodal Officer as identified by CDVO regarding progress of Animal Help Line.
  - xiii. Any other job assigned as and when required by Nodal Officer AHL / CDVO for smooth functioning of Animal Help Line.

#### **B. Job description of AHL Assistant**

- i. He/ she will work in close coordination with the Veterinary Doctor in the Animal Help Line.
- ii. He/ she will assist in treatment of Animal Helpline cases in field.
- iii. He/ She will take up vaccination of stray animals against F.M.D.
- iv. Prepare Report return of AHL.
- v. He/ she will follow up of treatment of AHL cases in field under the direct supervision of veterinary Doctor.
- vi. He/ she will assist in rescue of sick animals, such as stray Bulls/Cows/Dogs etc. for treatment/ operation at Veterinary Hospital etc.
- vii. Receive and maintain data base of all calls entertained under Animal Helpline

- viii. He/ she will maintain stock and store at AHL Unit
- ix. He / She will keep a track on daily calls made to Animal Help Line services and follow up.
- x. He/ She will report to Veterinary Doctor directly and Nodal Officer, Animal Help Line for day to day routine jobs
- xi. Any other job assigned as and when required by Veterinary Doctor / Nodal Officer / CDVO for smooth functioning of Animal Help Line

**C. Job description of Attendant engaged under AHL**

- i. Work in close coordination with the Veterinary Doctor and AHL Assistant in the Animal Help Line as a team.
- ii. Undertake restraining of animals for treatment of Animal Helpline cases.
- iii. Take up vaccination of stray animals against F.M.D. in the area of operation of AHL.
- iv. Undertake follow up of dressing of wounds of sick and wounded animals, etc as per the advice of Veterinary doctor.
- v. Assist in rescue of sick animals, such as stray Bulls/Cows/Dogs etc. for treatment/ operation at Veterinary Hospital etc.
- vi. Will report to Veterinary Doctor directly and Nodal Officer, Animal Help Line for day to day routine jobs.
- vii. Any other jobs assigned as and when required by Veterinary Doctor / Nodal Officer AHL/ CDVO for smooth functioning of Animal Help Line.

**Monthly Remuneration:**

Remuneration of different Employees in AHL activities						
Manpower	Base Value in Rs.	EPF @13% of Base Value in Rs.	ESI @3.25% of Base Value in Rs.	Service Charges@3.85% on (EPF +ESI + Base Value) in Rs.	18% GST on (EPF +ESI + Base Value+ service Charges) in Rs.	Cost/ Person/ Month in Rs.
Veterinary Doctor (Fresh)	43996	5719.48	0	1914	9293	60923
Veterinary Doctor (Retd.)	49717	0	0	1914	9294	60925
AHL Assistant	18818	2446.34	612	842	4089	26807
AHL Driver	15600	2028	507	698	3390	22223
AHL Attendant	12545	1630.85	408	561	2726	17871

N.B.: 1 EPF- Less than Rs.15000/- Base Value Compulsory  
 More than Rs.15000/- Base Value Compulsory on Rs.15000/- only  
 Not Applicable for retired person



2	ESI-	Less than Rs.21000/- Base Value	Compulsory
		More than Rs.21000/- Base Value	Not Applicable
		Not Applicable for retired person	

**7. REMUNERATION & ADMINISTRATIVE COST:**

The FNGO will be paid on monthly basis by the Society for the Prevention of Cruelty to Animals (SPCA) towards remuneration of personnel deployed along with service charges (@3.85% per person per month as mentioned in the above table) by the Member Secretary District SPCA. The payment will be released on submission of Performance Appraisal Report along with Absentee Statement every month by Nodal officer, AHL Program. The total payment will be released directly to the Bank Account of the FNGO.

Appendix-A

APPLICATION FORMAT

1.	a.	Name of the Organisation	
	b.	Abbreviation name of Organisation, if any	
	c.	Address of Organisation	
		Mailing and Correspondence Address	
	d.	Contact person	
		Name	
		Designation	
		Telephone No. (Land Line/ Mobile)	
		Email	
	(i)	Is the organisation registered: Yes/ No	
	(ii)	If yes, under which Act: Society Act/ Trust Act Company (Section-25)Act or Any Other ( attach a copy)	
	(iii)	Year of Registration	
	(iv)	Since how long it is operational (No. of Years)	
	(v)	Whether organization is registered under FCRA: Yes/ No	
	(vi)	Whether it is registered under Income Tax (Yes/ No)	

**1. Give Details of Board Members (Current Status)**

Name	Address	Position/ Designation

**2. Annual Turn Over for last 3 Years**

Financial Year	Turn over Rs. In Lakh
2021-22	
2022-23	
2023-24	

Copies of Audited Annual Reports, Income-Expenditure statement & Balance Sheet to be enclosed.

**3. Details of professional Experienced Staff**

Area of Expertise	Name of Staff	Qualification	Year of Experience

**4. Details of Experience in implementation Animal Welfare Activities in Odisha**

Sl. No.	Name of Scheme/ Program	Area of Implementation	Activities undertaken	Total Fund utilized in Rs.

**5. Experience of implementing other Government sponsored Projects**

Sl. No.	Name of Scheme/ Program	Area of Implementation	Activities undertaken	Total Fund utilized in Rs.

Signature of the Authorized Signatory



**Appendix-B**

**DECLARATION BY THE FNGO**

1. I have read and understood the terms and conditions relevant to Expression of Interest (EoI) vide advertisement No.:..... Date:..... and submitted the proposal in accordance with the terms and condition of the above-mentioned notification.
  
2. The information furnished in the proposal are true and factual and I clearly understand that our proposal is liable for rejection, if any information furnished is found to be incorrect and not factual at any point of time without assigning any reason thereof and Member Secretary, District SPCA / CDVO, Angul will have the right to initiate any action as deemed fit.

Place:

Signature:

Date:

Name:

Designation:

Seal of the Organisation:

**Appendix-C**

**List of Documents to be Submitted along with Application Form**

SI. No.	Documents
1	Copy of Registration Certificate of the Agency
2	Copy of the FCRA Registration No. ( If Yes)
3	Copies of Audited statement of Accounts, Balance Sheet and Income-Expenditure returns for last three Financial years (2021-22, 2022-23 & 2023-24)
4	Bio-data of the Staff members of the existing professional staff and copies of certificates of their qualification
5	Copy of Agreement/ Work order for implementation/ facilitation of schemes on Animal Welfare activities  (Relevant Past Achievements- It may include the types of Animal Welfare activities implemented by the FNGO, Coverage area and their Achievements (Physical & Financial), publications, Success Story etc.)
6	Proof of Address of Office (Copies of telephone bills, electricity bills, etc)
7	Copy of the Income Tax return for the last three financial Year (2021-22, 2022-23 & 2023-24)

**Appendix-D**

**Tentative Criteria for Selection FNGOs**

SI No.	Parameter	Range	Marks	Maximum Marks
1	2	3	4	5
1	Annual average turn-over for last 3years	<Rs. 2 lakhs per annum	2	10
		Rs. 2-5 lakhs per annum	4	
		Rs. 5-10 lakhs per annum	7	
		>Rs. 10 lakhs per annum	10	
2	Infrastructure (Office premises)	No office	0	10
	Office establishment	Office with minimum furniture	5	
		Office with computer, internet, Telephone etc.	10	
3	Number of existing experienced Professional staff	No experienced staff available	0	20
		Social Development Professional, Graduate	5	
		Support staff for Computer Operation	5	
		Animal Welfare Expert, Graduate	5	
		Other Professional Expert >2	5	
4	Experience of implementing Animal Welfare Activities	0-2 years	2	20
		2-4 years	6	
		4-6 years	10	
		6-10 years	14	
		>10 years	20	
5	Experience of implementing other Government sponsored Projects	Nil	0	10
		1-2 Projects	2	
		3-5 Projects	5	
		6-10 Projects	10	
		>10 Projects	15	
6	Presentation by the Agency regarding experience in taking up Animal Welfare activities.		15	30
	Regarding Plan of Action for facilitating Animal welfare Activity & Animal Helpline		15	